**Reston Village Hall**

**SCIO No SCO5374**

**Equal Opportunities Policy**

Reston Village Hall Committee recognises that everyone has a contribution to make to our society and our community, and a right to equal opportunity. We value diversity and will promote involvement and use of the hall by all members of our community. No individual or group of people will receive less favourable treatment on the grounds of gender, age, colour, race, nationality, racial or national origins, cultural heritage, disability, marital status, social background, sexual orientation or geographical location.

We aim to promote equal opportunities, eliminate discrimination and eliminate harassment through the following:

1. Opposing all forms of unlawful and unfair discrimination.

2. All volunteers, hirers, members, and beneficiaries will be treated fairly and with respect.

3. Committee membership appointment will be available to all.

4. All volunteers, members, hirers and users have a legal and moral obligation not to discriminate and to report incidents of discrimination against any individual or group of individuals to the secretary.

Our commitment is to create an environment which respects individual differences, and the contributions of all are recognised and valued. No form of discrimination, intimidation, bullying or harassment will be tolerated.

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_